PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
Co to usual in any/Earm000 for instructions and the latest information

2023 **Open to Public**

OMB No. 1545-0047

Inter	nai Rever	nue Service	Go to www.irs.gov/Form990 for instructions and the latest in	iormation.		Inspection	
A	For the	2023 calend	dar year, or tax year beginning 07/01 , 2023, and ending	06/3	0	, 20 24	
в	Check if	applicable:	C Name of organization UNIVERSITY OF SOUTH FLORIDA FOUNDATION, IN	C	D Empl	oyer identification number	
	Address	change	Doing business as			59-0879015	
	Name cł	nange	Number and street (or P.O. box if mail is not delivered to street address) Ro	om/suite	E Telepł	hone number	
\square	Initial ret	urn	4202 EAST FOWLER AVENUE	ALC 100		(813) 974-1801	
\Box	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
\Box	Amende	d return		G Gross	receipts \$ 442,757,413		
\Box	Applicat	ion pending	H(a) Is this a gro	up return fo	or subordinates? 🗌 Yes 🕑 No		
		1 0	1		es included? 🗌 Yes 🗌 No		
I	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	lf "No," a	attach a li	st. See instructions.	
J	Website	: HTTP://G	IVING.USF.EDU/	H(c) Group ex	kemption	number	
к	Form of o	organization: 🗸	Corporation Trust Association Other L Year of format	on: 1960	M State	of legal domicile: FL	
Ρ	art I	Summa	ry				
	1	Briefly des	cribe the organization's mission or most significant activities: TO ACC	EPT, INVEST	AND DIS	STRIBUTE	
e			IFTS IN SUPPORT OF THE UNIVERSITY OF SOUTH FLORIDA.				
Activities & Governance							
'ern	2	Check this	box if the organization discontinued its operations or disposed of	more than 25	5% of it	s net assets.	
202	3	Number of	voting members of the governing body (Part VI, line 1a)		3	36	
<u>ه</u>	4		independent voting members of the governing body (Part VI, line 1b)		4	33	
ies	5		per of individuals employed in calendar year 2023 (Part V, line 2a)		5	0	
ivit	6		per of volunteers (estimate if necessary)		6	438	
Act	7a		ated business revenue from Part VIII, column (C), line 12		7a	289,058	
	b		ed business taxable income from Form 990-T, Part I, line 11		7b	0	
				Prior Yea	_	Current Year	
•	8	Contributio	52.5	27,060	80,653,361		
Revenue	9		ons and grants (Part VIII, line 1h)		32,464	2,145,893	
eve	10	-	\therefore income (Part VIII, column (A), lines 3, 4, and 7d) \ldots		00,290	36,270,480	
ž	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		08,355	7,317,446	
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		68,169	126,387,180	
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		45,476	89,477,501	
	14		aid to or for members (Part IX, column (A), line 4)	0.,0			
~	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)			0	
sea	16a		al fundraising fees (Part IX, column (A), line 11e)		0	0	
Expenses	b		aising expenses (Part IX, column (D), line 25) 2,629,959		0	•	
Ä	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	15.8	68.509	8,475,912	
	18		nses (rat ix, column (), incs rid rid, rid 240)	· · · · · · · · · · · · · · · · · · ·	13,985	97,953,413	
	19		ess expenses. Subtract line 18 from line 12		45,816)	28,433,767	
r se	15	Tievenue ie	•	eginning of Curr		End of Year	
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		28,240	920,341,296	
Asse Bala	21				00.247	40,906,146	
vet.	22				27,993	879,435,150	
	art II		or fund balances. Subtract line 21 from line 20	1 90,2	21,333	079,400,100	
		•	I declare that I have examined this return, including accompanying schedules and state	mente and to the	best of	my knowledge and boliof it is	
			 Declare that I have examined this return, including accompanying schedules and state Declaration of preparer (other than officer) is based on all information of which preparer 			my knowledge and belief, it is	
				-			
C :/	~ ~ ~						

Sign	Signature of offic	cer			Da	te		
Here	ROBERT FISC							
	Type or print nar	me and title						
Paid	Print/Type prepa	arer's name	Preparer's signature	Date		Check if	PTIN	
Preparer	BRITTNEY KOCAJ		BRITTNEY KOCAJ	5/12/202	5	self-employed	P01320603	
Use Only	Firm's name	CROWE LLP			Firm'	s EIN	35-0921680	
Use Only	Firm's address	401 EAST LAS OLAS BL	/D, SUITE 1100, FORT LAUDERDALE, FL	33301-4230	Phon	e no. (9	954) 202-8600	
May the IRS	discuss this r	eturn with the preparer	shown above? See instructions				🖌 Yes 🗌 No	
For Paperwo	For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2023)							

Form 99	0 (2023) Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC.'S MISSION IS TO PROVIDE CHARITABLE AND EDUCATIONAL AID TO THE UNIVERSITY OF SOUTH FLORIDA; TO PROMOTE EDUCATION AND OTHER RELATED ACTIVITIES OF THE
	UNIVERSITY; AND TO ENCOURAGE RESEARCH, LEARNING AND DISSEMINATION OF INFORMATION IN WHICH THE UNIVERSITY IS CARRYING ON ACTIVITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
0	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
40	(Cada:) (Expansion $(Cada: Cada: Cada:$
4a	(Code:) (Expenses \$ 89,673,315 including grants of \$ 89,477,501) (Revenue \$ 2,145,893) THE FOUNDATION SERVES AS THE OFFICIAL LEGAL CONDUIT FOR THE ACCEPTANCE, INVESTMENT, AND
	DISTRIBUTION OF PRIVATE GIFTS IN SUPPORT OF THE ACTIVITIES AND PROGRAMS OF THE UNIVERSITY OF
	SOUTH FLORIDA WHICH INCLUDES THE COLLEGES, CAMPUSES, HEALTH, ATHLETICS, AND OTHER APPROPRIATE
	UNIVERSITY-RELATED UNITS. SUPPORT IS GIVEN TO USE BY PROVIDING FUNDING FOR THE ENDOWED CHAIRS,
	GRANTS AND STUDENT SCHOLARSHIPS AMONG OTHER ACTIVITIES.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 89,673,315
	Form 990 (2023

Form 99	0 (2023)		I	Page 3
Part	V Checklist of Required Schedules			
	In the experimentian dependence in particum $(0,1/2)(0)$ or $(0,0/2/2)(1)$ (other them a private formulation) of (()/22)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	V	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	~	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	~	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e 11f	~ ~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a	~	
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	~	

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Part	V Checklist of Required Schedules (continued)			
00	Did the eventiation was at more than \$5,000 of events or other assistance to av few demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
240	employees? <i>If "Yes," complete Schedule J</i>	23	~	
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		r
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	210		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	~	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	00-		
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	28c 29	~	~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		•	
	conservation contributions? If "Yes," complete Schedule M	30	~	
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	24		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	~	~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part			•	
	Check if Schedule O contains a response or note to any line in this Part V			
4.5	Enter the number reported in her 2 of Form 1006. Enter 0, if not emplicable		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable11a302Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable11b0	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
		For	n 990	(2023)

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Form **990** (2023)

Form 990 (2023)							
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	~				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~			
b	If "Yes," enter the name of the foreign country	ти					
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~			
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible as charitable contributions?						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a	~				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?	7c		~			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	•					
9	Sponsoring organizations maintaining donor advised funds.	8					
э а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:	0.0					
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which						
b	the organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		~			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities						
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
	If "Yes," complete Form 6069.						

Form	990	(2023)
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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Secti	on A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a	36			
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?			2		~
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o			3		~
4 5	Did the organization make any significant changes to its governing documents since the prior For Did the organization become aware during the year of a significant diversion of the organizati			4 5	~	~
6 7a	Did the organization have members or stockholders?			6 7a	י י	
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?			7b	~	
8	Did the organization contemporaneously document the meetings held or written actions ur the year by the following:		-			
а	The governing body?			8a	~	
b	Each committee with authority to act on behalf of the governing body?			8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cann the organization's mailing address? If "Yes," provide the names and addresses on Schedule	ο.		9		~
Secti	on B. Policies (This Section B requests information about policies not required by the	e Int	ernal Reven	ue Co	,	
10-	Did the eventiation have least charters by another an efficience			10-	Yes	
10a b	Did the organization have local chapters, branches, or affiliates?			10a 10b		~
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef Describe on Schedule O the process, if any, used by the organization to review this Form 990		ng the form?	11a	~	
12a				12a	~	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv Did the organization regularly and consistently monitor and enforce compliance with the describe on Schedule O how this was done.	policy	/? If "Yes,"	12b	•	
13	Did the organization have a written whistleblower policy?			12c 13	~ ~	
14	Did the organization have a written document retention and destruction policy?			14	~	
15	Did the process for determining compensation of the following persons include a review independent persons, comparability data, and contemporaneous substantiation of the deliberation	and a	approval by			
а	The organization's CEO, Executive Director, or top management official			15a		~
b	Other officers or key employees of the organization			15b		~
16a						
_	with a taxable entity during the year?			16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organizatio participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	to sat	feguard the	164		
Secti	on C. Disclosure		· · ·	16b		
<u>3ecu</u> 17	List the states with which a copy of this Form 990 is required to be filed AK, AR, AZ, CA, (CON))	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicab (3)s only) available for public inspection. Indicate how you made these available. Check all that	le), 99	0, and 990-			501(c)
	🗹 Own website 🗌 Another's website 🔽 Upon request 🗌 Other (explain on Section 2014)	chedu	ıle O)			

- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ROBERT FISCHMAN, 4202 E. FOWLER AVE ALC 100, TAMPA, FL 33620, (813) 974-1801

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)		Position				(D)	(E)	(F)	
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours	· ·				or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) RHEA LAW	5.0	-								
PRESIDENT, UNIVERSITY OF SOUTH FLORIDA	35.0	~						0	1,057,950	153,036
(2) JAY STROMAN	40.0									
SR. VICE PRESIDENT, UNIVERSITY ADVANCEMENT AND CEO, USF FOUNDATION				~				0	655,473	100,194
(3) RICHARD SOBIERAY	5.0									
USF SVP BUSINESS AND FINANCE (THROUGH OCT 2023)	35.0	~						0	608,736	36,071
(4) DR. PRASANT MOHAPATRA	5.0									
USF EXEC VP & PROVOST	35.0	~						0	512,156	49,730
(5) KAREN HOLBROOK	40.0									
REGIONAL CHANCELLOR						~		0	347,852	26,698
(6) CHRISTIAN HARDIGREE	40.0									
REGIONAL CHANCELLOR						~		0	315,246	44,933
(7) NOREEN SEGREST	40.0									
VICE PRESIDENT OF UNIVERSITY ADVANCEMENT AND COO				~				0	310,884	37,580
(8) STEVE BLAIR	40.0									
PRINCIPAL GIFT OFFICER						~		0	304,235	37,245
(9) JENNIFER CONDON	5.0									
USF INTERIM CFO (BEG OCT 2023)	35.0	~						0	292,528	36,097
(10) JENNIFER MCAFEE	40.0									
SENIOR ASSOCIATE VICE PRESIDENT OF DEVELOPMENT					~			0	277,462	44,873
(11) ROB FISCHMAN	40.0									
VICE PRESIDENT, BUSINESS & FINANCE AND USF FOUNDATION CFO				~				0	274,845	35,751
(12) KELLEY GIBSON	40.0									
SENIOR ASSOCIATE VICE PRESIDENT OF DEVELOPMENT					~			0	261,712	34,873
(13) LELO PRADO	40.0									
ASSOCIATE VICE PRESIDENT OF DEVELOPMENT						~		0	245,261	25,705
(14) BILL MCCAUSLAND	40.0									
VICE PRESIDENT & EXECUTIVE DIRECTOR OF ALUMNI					~			0	234,736	33,646

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Page	8
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Part VII Section A. Officers, Directors, 1	rustees,	Key	Emj	ploy	yee	s, an	d F	lighest Compe	ensated Emplo	yees (continued)
		(C)								
(A)	(B)	(do r	Position (do not check more than one box, unless person is both an		(D)	(E)	(F)			
Name and title	Average				Reportable	Reportable	Estimated amount			
	hours per week		-		-	or/trust	<u> </u>	compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former		organizations (W-2/	from the
	hours for related	rect	tutio	ĕř	emp	est o loye	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	or tr	nal t		oloye	e				, , , , , , , , , , , , , , , , , , ,
	below dotted line)	Istee	trust		ď	pens				
			ee			Highest compensated employee				
(15) ARTY GIALLOURAKIS	40.0									
ASSOCIATE VP HEALTH DEVELOPMENT AND ALUMNI RELATIONS		1			~			0	226,549	34,027
(16) MARION YONGUE	40.0									
ASSOCIATE VICE PRESIDENT OF DEVELOPMENT						~		0	213,707	30,635
(17) KRISTIN GREEN	40.0									
ASSISTANT VICE PRESIDENT					~			0	158,276	28,123
(18) PAM PRADO	40.0									
CHIEF OF STAFF, UNIVERSITY ADVANCEMENT				~				0	149,741	21,849
(19) DR. GILBERT T. GONZALEZ	5.0	ļ								
BOARD MEMBER		~						0	10,000	0
(20) ANTHONY R. JAMES	5.0	-								
CHAIR		~		~				0	0	0
(21) ASHLEY BUTLER	5.0	+								
SECRETARY		~		~				0	0	0
(22) DEBBIE NYE SEMBLER	5.0									
VICE CHAIR		~		~				0	0	0
(23) JOSE VALIENTE	5.0									
IMMEDIATE PAST CHAIR (24) KIMBERLYANN ROSS	5.0	~		~				0	0	0
TREASURER	5.0	~		~				0	0	0
(25) (SEE STATEMENT)		~		~				0	0	0
1b Subtotal			· .					0	6,457,349	811,066
c Total from continuation sheets to Part	VII, Sectio	n A						0	0	0
d Total (add lines 1b and 1c)								0	6,457,349	811,066
2 Total number of individuals (including but	t not limited	d to th	nose	e list	ed	above	e) w	ho received mor	e than \$100,000	of
reportable compensation from the organ	zation							0		
										Yes No

- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BARR & BARR INC, 2002 N LOIS AVENUE, SUITE 270, TAMPA, FL 33607-2366	DESIGN & PRECONSTRUCTION SERVICES	1,669,308
CORCORAN & JOHNSTON, 7746 STILL LAKES DRIVE, ODESSA, FL 33556	CONSULTING SERVICES	340,000
ELLUCIAN COMPANY, L.P., 62578 COLLECTIONS CENTER DRIVE, CHICAGO, IL 60693	CRM SYSTEM CONVERSION	290,653
TAMPA BAY ARENA LLC, 401 CHANNELSIDE DRIVE, TAMPA, FL 33602-5400	PROGRAMMING SERVICES	232,440
NATIONAL PUBLIC RADIO, INC., 635 MASSACHUSETTS AVENUE NW, WASHINGTON, DC 20001-3752		229,417
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	9	

3

4

5

V

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Part VIII Statement of Revenue

Part	VIII	Check if Schedule			espon	se or note to an	y line in this Pa	urt VIII....		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaig	ns .		1 a					
s, Grants Amounts	b	Membership dues			1b					
	С	Fundraising events			1c	1,607,684				
ifts ar A	d	Related organization			1d	14,086				
Contributions, Gifts, Grants, and Other Similar Amounts	е		o () _		1e					
	f	All other contribution								
		and similar amounts not included above 1f Noncash contributions included in			79,031,591					
	g	lines 1a–1f				• • • • • • • • • • •				
Son	h				1g		90 652 261			
<u>0 «</u>	n	Total. Add lines 1a-	-11 .		• •	Business Code	80,653,361			
ø	2a	PUBLIC BROADCAST		PONSORSI		516110	1,721,896	1,721,896		
zio 🖉	za b					531110	423,997	423,997		
Sei	c					001110	420,001	420,007		
jram Ser Revenue	d									
Program Service Revenue	е									
Pro	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-	-2f.				2,145,893			
	3	Investment income								
		other similar amoun				L L	17,128,874		289,058	16,839,816
	4	Income from investm	nent o	of tax-exer	npt bo	nd proceeds				
	5	Royalties	· · ·							
		a		(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	-		0					
	С С	Rental income or (loss) Net rental income o				0				
	d 7a	Gross amount from	\rightarrow	i) (i) Securi		(ii) Other				
	14	sales of assets		.,		() O				
		other than inventory		334,09	96,429					
Ð	b	Less: cost or other basis								
venue		and sales expenses .	7b	314,95	54,823					
<u>ں</u>	С	Gain or (loss)	7c	19,14	1,606	0				
r E	d	Net gain or (loss)					19,141,606			19,141,606
Other R	8a	Gross income from								
0		events (not including								
		of contributions rep	•		_					
	_	1c). See Part IV, line			8a	1,144,109				
	b	Less: direct expense			8b	1,415,410	(074,004)			(074,004)
	с 9а	Net income or (loss) Gross income f	,		ig eve	nts	(271,301)			(271,301)
	Ja	activities. See Part I			9a					
	b	Less: direct expense			9b					
	c	Net income or (loss)				is in the second s				
	10a	Gross sales of in								
		returns and allowan	ices		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of in	nvento	ory				
s						Business Code				
eor	11a	ALL OTHER REVENU	JE			900099	7,588,747			7,588,747
ent	b									
scellanec Revenue	c									
Miscellaneous Revenue	d	All other revenue				L	0	0	0	0
-	10	Total. Add lines 11a					7,588,747	0.445.000	000.050	42,000,000
	12	Total revenue. See		LCUONS			126,387,180	2,145,893	289,058	43,298,868

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Form **990** (2023)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sectio	on 501(c)(3) and 501(c)(4) organizations must comp									
Check if Schedule O contains a response or note to any line in this Part IX										
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations			5	·					
	and domestic governments. See Part IV, line 21 .	89,477,501	89,477,501							
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees									
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section $4958(c)(3)(B)$.									
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)									
9 10 11 a	Other employee benefits . <td></td> <td></td> <td></td> <td></td>									
b	Legal	47,425		47,425						
с	Accounting	151,710		151,710						
d	Lobbying	744,785		744,785						
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees	3,007,085		3,007,085						
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) .	776,565	0	66,599	709,966					
12	Advertising and promotion									
13	Office expenses	683,930		106,372	577,558					
14	Information technology									
15	Royalties									
16										
17 18	Travel	359,602		48,526	311,076					
19	Conferences, conventions, and meetings .	142,883		36,963	105,920					
20	Interest	86,744	77,015	9,729	·					
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .	516,769	118,799	397,970						
23	Insurance	281,553		281,553						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)									
а	EMPLOYEE LEASING EXPENSE	337,059		220,378	116,681					
b	COMMUNITY RELATIONS	241,896			241,896					
с										
d										
е	All other expenses	1,097,906	0	531,044	566,862					
25	Total functional expenses. Add lines 1 through 24e	97,953,413	89,673,315	5,650,139	2,629,959					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				Form QQQ (2003)					

Form 990 (2023)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year 1 Cash—non-interest-bearing 1 2 Savings and temporary cash investments 500,363 2 3 Pledges and grants receivable, net 48,225,933 3 4 Accounts receivable, net 48,225,933 3 4 Accounts receivable, net 4290,510 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(0)(3)(B) 0 6 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 9 9 10a 11,981,619 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments—publicly traded securities 10b 1,612,459 10,48	
(A) Beginning of year 1 Cash—non-interest-bearing 1 2 Savings and temporary cash investments 500,363 2 3 Pledges and grants receivable, net 48,225,993 3 4 Accounts receivable, net 48,225,993 3 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 10a 11,981,619 9 Prepaid expenses and deferred charges 9 10c 11 Investments – publicly traded securities 157,825,500 11 12 Investments – other securities. See Part IV, line 11 0 13 14 Intargible assets 144 15 28,808,714 15 16 Total assets. Add lines 1 through 15 (m	
2 Savings and temporary cash investments 500,363 2 3 Pledges and grants receivable, net 48,225,993 3 4 Accounts receivable, net 4,290,510 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 9 10a 11,981,619 9 Prepaid expenses and deferred charges 9 10a 11,981,619 10a 11,981,619 10b 1,612,459 10,487,959 10c 11 Investments – publicly traded securities 10b 1,612,459 10,487,959 10c 11 Investments – program-related. See Part IV, line 11 0 13 14 14 12 Investments – program-related. See Part IV, line 11 28,808,714 15 13 Investments – program-related	
3 Pledges and grants receivable, net 48,225,993 3 4 Accounts receivable, net 4,290,510 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 Notes and loans receivable, net 7 8 8 Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11,981,619 9 Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments – publicly traded securities 157,825,500 11 12 12 13 14 14 0 13 14 Intangible assets . . 28,808,714 15 14 15 10 Thysetments – program-related. See Part IV, line 13 837,528,240 16 17 17 28,808,714 15	
4 Accounts receivable, net 4,290,510 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments – publicly traded securities 11 10b 1,612,459 10,487,959 10c 12 Investments – other securities. See Part IV, line 11 587,389,201 12 13 14 Intangible assets . 14 14 15 0 Other assets. See Part IV, line 11 28,808,714 15 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 <td>1,673,154</td>	1,673,154
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 7 8 9 Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments – publicly traded securities 157,825,500 11 12 12 Investments – other securities. See Part IV, line 11 0 13 14 Intangible assets 14 15 0 14 15 Other assets. See Part IV, line 11 28,808,714 15 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accru	72,190,178
strustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 7 8 9 Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments – publicly traded securities 157,825,500 11 12 12 Investments – other securities. See Part IV, line 11 587,389,201 12 13 Investments – program-related. See Part IV, line 11 0 13 14 Intangible assets 28,808,714 15 15 Other assets. See Part IV, line 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts pay	3,872,484
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 0 6 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 7 8 9 Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments – publicly traded securities 10b 1,612,459 10,487,959 10c 11 Investments – other securities. See Part IV, line 11 587,389,201 12 13 14 Intangible assets 114 0 13 14 Intangible assets 28,808,714 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	
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8Inventories for sale or use89Prepaid expenses and deferred charges910aLand, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D10a11Investments – publicly traded securities10b11Investments – publicly traded securities10b12Investments – other securities. See Part IV, line 11587,389,20113Investments – program-related. See Part IV, line 11014Intangible assets1415Other assets. See Part IV, line 1128,808,71416Total assets. Add lines 1 through 15 (must equal line 33)837,528,24017Accounts payable and accrued expenses2,758,32318Grants payable18	0
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments—publicly traded securities 10b 1,612,459 10,487,959 10c 12 Investments—other securities. See Part IV, line 11 587,389,201 12 13 Investments—program-related. See Part IV, line 11 0 13 14 Intangible assets 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments—publicly traded securities 10b 1,612,459 10,487,959 10c 12 Investments—other securities. See Part IV, line 11 587,389,201 12 13 Investments—program-related. See Part IV, line 11 0 13 14 Intangible assets 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18	
basis. Complete Part VI of Schedule D 10a 11,981,619 b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments—publicly traded securities 10b 1,612,459 10,487,959 10c 12 Investments—other securities. See Part IV, line 11 587,389,201 12 13 Investments—program-related. See Part IV, line 11 0 13 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	
b Less: accumulated depreciation 10b 1,612,459 10,487,959 10c 11 Investments – publicly traded securities 1 157,825,500 11 12 Investments – other securities. See Part IV, line 11 587,389,201 12 13 Investments – program-related. See Part IV, line 11 0 13 14 Intangible assets 11 14 15 Other assets. See Part IV, line 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 1 18	
11 Investments – publicly traded securities 157,825,500 11 12 Investments – other securities. See Part IV, line 11 587,389,201 12 13 Investments – program-related. See Part IV, line 11 0 13 14 Intangible assets 11 14 15 Other assets. See Part IV, line 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	
12 Investments – other securities. See Part IV, line 11 587,389,201 12 13 Investments – program-related. See Part IV, line 11 0 13 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	10,369,160
13 Investments – program-related. See Part IV, line 11	202,988,721
14 Intangible assets 14 15 Other assets. See Part IV, line 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	595,303,137
15 Other assets. See Part IV, line 11 28,808,714 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	0
16 Total assets. Add lines 1 through 15 (must equal line 33) 837,528,240 16 17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	
17 Accounts payable and accrued expenses 2,758,323 17 18 Grants payable 18 18	33,944,462
18 Grants payable 18 18	920,341,296
	3,759,059
10 Deferred revenue	
20 Tax-exempt bond liabilities	
21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21	
 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 23 Secured mortgages and notes payable to unrelated third parties 	
controlled entity or family member of any of these persons 0 22	0
	2,703,619
24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X 24	
of Schedule D	34,443,468
26 Total liabilities. Add lines 17 through 25 39,300,247 26	40,906,146
27 Net assets without donor restrictions	27,921,811
28 Net assets with donor restrictions	851,513,339
Organizations that follow FASB ASC 958, check here ✓ and complete lines 27, 28, 32, and 33. 27 27 Net assets without donor restrictions 24,876,037 27 28 Net assets with donor restrictions 773,351,956 28 Organizations that do not follow FASB ASC 958, check here □ 773,351,956 28 Organizations that do not follow FASB ASC 958, check here □ 773,351,956 28 Organizations that do not follow FASB ASC 958, check here □ 773,351,956 28 Organizations that do not follow FASB ASC 958, check here □ 1 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 798,227,993 32 33 Total net assets or fund balances 837,528,240 33	
29 Capital stock or trust principal, or current funds	
30 Paid-in or capital surplus, or land, building, or equipment fund	
31 Retained earnings, endowment, accumulated income, or other funds . 31	
32 Total net assets or fund balances	879,435,150
33 Total liabilities and net assets/fund balances	920,341,296

Form **990** (2023)

Form 99	90 (2023)			Pa	ge 12
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	26,38	7,180
2	Total expenses (must equal Part IX, column (A), line 25)	2		97,95	<u> </u>
3	Revenue less expenses. Subtract line 2 from line 1	3		28,43	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . $\ \ .$	4	7	98,22	
5	Net unrealized gains (losses) on investments	5		58,19	8,311
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(5,424	,921)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	8	379,43	5,150
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other Other If the organization changed its method of accounting from a prior year or checked "Other," ex	nlain o	<u>_</u>		
	Schedule O.		11		
0-			2a		~
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor		-		~
	reviewed on a separate basis, consolidated basis, or both.	inplied (
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	~	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on		v	
	separate basis, consolidated basis, or both.		"		
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiaht a	of		
•	the audit, review, or compilation of its financial statements and selection of an independent accounta		20	~	
	If the organization changed either its oversight process or selection process during the tax year, e			•	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in th	е		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo th			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		

Form **990** (2023)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours	Average hours (C) Position per week (Check all that apply)							(E) Reportable	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	organization organization and related organizations
(25) ANDREA GONZMART WILLIAMS		1						0	0	0
BOARD MEMBER									-	-
(26) ANILA JAIN	5.0	1						0	0	0
BOARD MEMBER									-	
(27) ANTHONY UMHOLTZ	5.0	1						0	0	0
BOARD MEMBER									-	
(28) APRIL ROSE GRAJALES	5.0	1						0	0	0
BOARD MEMBER										
(29) BRAD BERNSTEIN	5.0	1						0	0	0
BOARD MEMBER										
(30) CHRISTINE TURNER	5.0	1						0	0	0
BOARD MEMBER										
(31) DAVID GOLDSTEIN	5.0	1						0	0	0
BOARD MEMBER	5.0									
(32) DOLORES GARCIA	5.0	1						0	0	0
BOARD MEMBER	5.0									
(33) DONNA L. LONGHOUSE	5.0	1						0	0	0
	5.0									
(34) DR. ANDY HAFER		1						0	0	0
BOARD MEMBER (35) DR. PANOS VASILOUDES	5.0									
		1						0	0	0
BOARD MEMBER (36) ELIZABETH KRYSTYN	5.0									
		~						0	0	0
BOARD MEMBER (37) GEORGE MORGAN	5.0									
		1						0	0	0
BOARD MEMBER (38) GRACE MASEDA-SAINZ	5.0									
		~						0	0	0
BOARD MEMBER (39) JOIE S. CHITWOOD III	5.0									
		1						0	0	0
BOARD MEMBER (40) JULIUS D. DAVIS	5.0									
		1						0	0	0
BOARD MEMBER (41) KERI GAWRYCH										
BOARD MEMBER (THROUGH JAN. 2024)	5.0	~						0	0	0
(42) LAURA CROUCH	5.0	-								
BOARD MEMBER		~						0	0	0
(43) MERRITT MARTIN	5.0	1								
BOARD MEMBER		~						0	0	0
(44) MICHELLE LYNCH	5.0	1								
BOARD MEMBER		~						0	0	0

(A) Name and Title	(B) Average hours per week	(Check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(45) MICHELLE TURMAN	5.0	1						0	0	0
BOARD MEMBER									·	°
(46) REBECCA BAST	5.0	1						0	0	0
BOARD MEMBER		•						0	0	
(47) ROBERT DONALDSON	5.0	1						0	0	0
BOARD MEMBER		•						0	0	0
(48) SAM BARRINGTON	5.0	1						0	0	0
BOARD MEMBER		•						0	0	0
(49) STEPHANIE GOFORTH	5.0	1						0	0	0
BOARD MEMBER		•						0	0	0
(50) STEPHEN FESSLER	5.0	1						0	0	0
BOARD MEMBER		•						0	0	0
(51) STEVE GRIGGS	5.0	1						0	0	0
BOARD MEMBER		•						0	0	0
(52) WILLIAM MARIOTTI	5.0	1						0	0	0
BOARD MEMBER		•						0	0	V

SCHE	DULE	Α
(Form	990)	

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identificati	ion number
tion.	Inspection
	Open to Public
empt charitable trust.	ZUZJ
on	2023

Name of the organization

UNI	NIVERSITY OF SOUTH FLORIDA FOUNDATION, INC 59-0879015										
Pa	t I Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructio	ons.				
The o	organization is not a private found	ation because it i	s: (For lines 1 through	12, cheo	ck only on	ne box.)					
1	A church, convention of church	hes, or associati	on of churches descri	ibed in se	ection 17	0(b)(1)(A)(i).					
2	A school described in section			-	-						
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) .										
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local gover	nment or govern	mental unit described	l in sectio	on 170(b)	(1)(A)(v).					
7	An organization that normally described in section 170(b)(1)			port from	n a govern	nmental unit or from	the general public				
8	A community trust described	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)							
9	An agricultural research organ or university or a non-land-gra university:										
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fui t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	nd (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its				
11	An organization organized and		•		•	,					
12	An organization organized and										
	one or more publicly supporte										
	the box on lines 12a through 1					•					
а	Type I. A supporting organization supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t						
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same							
С		irated. A support	ting organization oper	rated in c			Illy integrated with,				
d			· ·				rted organization(s)				
	that is not functionally inte requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement and					
е	Check this box if the organ functionally integrated, or						e II, Type III				
f	Enter the number of supported	organizations .									
g	Provide the following informatio	n about the supp	orted organization(s).								
	(i) Name of supported organization(ii) EIN(iii) Type of organization (described on lines 1-10 above (see instructions))(iv) Is the organization listed in your governing document?(v) Amount of monetary support (see instructions)(vi) Amount of other support (see instructions)										
				Yes	No						
(A)					-						
(A)											
(B)											
(C)											
(D)											

(E) Total
 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calen 1 2 3 4 5	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the	(a) 2019 70,564,843	(b) 2020 77,876,121	(c) 2021 88,583,109	(d) 2022	(e) 2023	(f) Total	
2 3 4	 membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 	70,564,843	77,876,121	88 583 109				
3 4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities	10,004,040	11,010,121		52,527,060	80,653,361	370,204,494	
4				00,000,100	52,327,000	00,000,001	0	
	organization without charge	300,000	300,000	300,000	300,000	300,000	1,500,000	
5	Total. Add lines 1 through 3	70,864,843	78,176,121	88,883,109	52,827,060	80,953,361	371,704,494	
U	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						47,987,095	
6	Public support. Subtract line 5 from line 4						323,717,399	
Section	on B. Total Support							
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
7	Amounts from line 4	70,864,843	78,176,121	88,883,109	52,827,060	80,953,361	371,704,494	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	13,412,340	18,716,980	13,624,470	13,771,755	16,839,816	76,365,361	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	868,873	495,644	1,128,743	1,243,970	8,732,856	12,470,086	
11	Total support. Add lines 7 through 10						460,539,941	
12 13	Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	first, second,	third, fourth,		12 ar as a section	11,361,840 n 501(c)(3) · · · □	
Section	on C. Computation of Public Suppor	•			1	1		
14	Public support percentage for 2023 (line 6					14	70.29 %	
15	Public support percentage from 2022 Sch					15	71.97 %	
16a	331/3% support test - 2023. If the organization qua	zation did not lifies as a publi	Check the box	on line 13, an	a line 14 is 33	¹ /3% or more,		
b	 box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization me Part VI how the organization meets the organization .	eets the facts-and-circu	and-circumsta umstances tes	nces test, che t. The organiza	ck this box ar ation qualifies	nd stop here . as a publicly	Explain in supported	
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the face facts and circ	cts-and-circun cumstances te	nstances test, st. The organiz	check this box ation qualifies	x and stop he as a publicly	re . Explain supported	
18	Private foundation. If the organization of instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see	
							(Form 990) 2023	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 20	23	(f) Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid							
	to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .							
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
	line 6.)							
	on B. Total Support		1	1				
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 20	23	(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties, and income from similar sources							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included on line 10b, whether							
	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets $(Explain in Part)(1)$							
40	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
44	First 5 years. If the Form 990 is for the	organization'	la firat accord	third fourth	or fifth tax you	or oo o o		501(0)(2)
14	organization, check this box and stop he							
Sacti	on C. Computation of Public Suppor						<u> </u>	•••
15	Public support percentage for 2023 (line 8			13 column (fi)		15		%
16	Public support percentage from 2022 Sch		-			16		%
	on D. Computation of Investment In			<u></u>				70
17	Investment income percentage for 2023 (ov line 13. colu	imn (f))	17		%
18	Investment income percentage from 2022			-		18		%
19a	33 ¹ / ₃ % support tests – 2023. If the organ					_	33 ¹ /3%	
	17 is not more than $33^{1/3}$ %, check this box							
b	33 ¹ / ₃ % support tests – 2022. If the organiz	-	-	-		-		
	line 18 is not more than 331/3%, check this I							
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box a	and see i	instruc	tions .
								(Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2023

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023 5/15/2025 10:52:36 AM

3a

3b

	0								
) ii	nstru	ction	s).						
v (see in	struct	tions).						
, (000 ///								
		Yes	NO						
	2a								
	-								
	2b								
	20								

Yes No

1

2

1

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	- 1	ate grated Type III evens	uting, guardalanting

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

Schedu	le A (Form 990) 2023				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish of	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.)	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	าร	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required <i>—explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				
_				_	

Schedule A (Form 990) 2023

Dort VI	Over the second of the second of the second of the second of the Device the Second Sec
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation									
SCHEDULE A, PART II,	Description	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
LINE 10 - OTHER INCOME	(1) FUNDRAISING EVENT INCOME	782,503	440,832	1,102,434	1,187,962	1,144,109	4,657,840			
	(2) OTHER REVENUE	86,370	54,812	26,309	56,008	7,588,747	7,812,246			
	Total	868,873	495,644	1,128,743	1,243,970	8,732,856	12,470,086			

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to *www.irs.gov/Form*990 for the latest information.



Employer identification number 59-0879015

Name of the organization

organization type (check one).							
Filers of:	Section:						
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Name of o	rganization	Employer identification number					
UNIVERS	ITY OF SOUTH FLORIDA FOUNDATION, INC	59-0879015					
Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a)	(b)	(c)	(d)				

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$19,385,815_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$6,152,178	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$4,164,126	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.		Total contributions	Person Image: Construction Payroll Image: Construction Noncash Image: Complete Part II for
<u>No.</u> 	Name, address, and ZIP + 4	Total contributions \$2,200,800 (c)	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d)
No. 4 (a) No.	Name, address, and ZIP + 4	Total contributions \$	Type of contribution Person ✓ Payroll □ Noncash □ (Complete Part II for noncash contributions.) (d) Type of contribution Person ✓ Payroll □ Noncash □ (complete Part II for noncash contributions.)

Page **2**

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)	Page 3
Name of organization	Employer identification number
UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC	59-0879015

Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

University of South Florida Foundation, Inc - 59-0879015

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Schedule B (Form 990) (2023)

Schedule B (F	Form 990) (2023)			Page 4	
Name of org	ganization TY OF SOUTH FLORIDA FOUNDATION, INC	0		Employer identification number 59-0879015	
Part III	(10) that total more than \$1,000 fo	or the year from any ations completing Pa the year. (Enter this ir	one contributo art III, enter the to aformation once.	described in section 501(c)(7), (8), or r. Complete columns (a) through (e) and otal of <i>exclusively</i> religious, charitable, etc., See instructions.) \$	
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held	
-	Transferee's name, address, a		fer of gift Relat	ionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
_	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No.					
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	(e) Transfer of gift				
	Transferee's name, address, a	and ZIP + 4	Helat	ionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
_	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
				Sabadula D (Earra 000) (0000)	

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Department of the Treasury Internal Revenue Service

SCHEDULE C

(Form 990)

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization				Employer ider	ntification number
UNIVE	RSITY OF SOUTH FLORIDA	A FOUNDATION, INC				59-0879015
Part	I-A Complete if the	e organization is exempt und	er section 501(d	c) or is a se	ection 527 c	organization.
1	definition of "political car		·			t IV. See instructions for
2	Political campaign activit	y expenditures. See instructions .			\$	
3		cal campaign activities. See instrue				
Part	I-B Complete if the	e organization is exempt und	er section 501(c)(3).		
1	•	excise tax incurred by the organiza				
2	-	excise tax incurred by organizatior	•		5\$	
3	•	ed a section 4955 tax, did it file For	rm 4720 for this ye	ear?		
4a	Was a correction made?					Yes _ No
b	If "Yes," describe in Part			<u> </u>		()(0)
Part	-	e organization is exempt und				(C)(3).
1	activities	ly expended by the filing organiz			\$	
2		filing organization's funds contrib	•	anizations fo	or section	
3	Total exempt function e line 17b	expenditures. Add lines 1 and 2.	Enter here and	on Form 1	120-POL, \$	
4 5	Enter the names, address organization made payment the amount of political co	n file Form 1120-POL for this year' ses, and employer identification nu ents. For each organization listed, portributions received that were pro fund or a political action committe	mber (EIN) of all se enter the amount mptly and directly	ection 527 p paid from the delivered to	olitical organi e filing organi a separate p	izations to which the filing ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	filing org	nt paid from anization's ne, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)						
(2)						
(3)						
(4)						
(5)						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023



Cat. No. 50084S

Sch	nedule (C (Form 990) 2023			Page 2
Pa	art II-	A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (elec	ction under
Α	Cheo	k if the filing organization belongs to EIN, expenses, and share of exces	an affiliated group (and list in Part IV each affiliate ss lobbying expenditures).	ed group member's	name, address,
В	Chec	k 🔲 if the filing organization checked b	oox A and "limited control" provisions apply.		
		Limits on Lobby	ring Expenditures	(a) Filing	(b) Affiliated
		(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals
•	1a ⊺	otal lobbying expenditures to influence p	oublic opinion (grassroots lobbying)		
	b T	otal lobbying expenditures to influence a	a legislative body (direct lobbying)		
	c T	otal lobbying expenditures (add lines 1a	and 1b)		
	d C	ther exempt purpose expenditures			
	е Т	otal exempt purpose expenditures (add	lines 1c and 1d)		
		obbying nontaxable amount. Enter thologian ter the second se	ne amount from the following table in both		
	lf	the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	no	ot over \$500,000,	20% of the amount on line 1e.		
	0	/er \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
	0	/er \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
	0	/er \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
	0	ver \$17,000,000,	\$1,000,000.		
	g G	arassroots nontaxable amount (enter 25%	% of line 1f)		
	h S	ubtract line 1g from line 1a. If zero or les	s, enter -0		
	i S	ubtract line 1f from line 1c. If zero or les	s, enter -0		
	j lf	there is an amount other than zero of	on either line 1h or line 1i, did the organization	file Form 4720	
	re	eporting section 4911 tax for this year? .		[Yes No
		4-Yea	ar Averaging Period Under Section 501(h)		

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
с	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

	(election under section 501(h)).			
or ea	ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)	(b)
lescription of the lobbying activity.		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local			
	legislation, including any attempt to influence public opinion on a legislative matter or			
_	referendum, through the use of:			
a b	Volunteers?		~ ~	
c	Media advertisements?		~	
d	Mailings to members, legislators, or the public?		~	
e	Publications, or published or broadcast statements?		~	
f	Grants to other organizations for lobbying purposes?		>	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	<		744,7
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~	
i	Other activities?		~	
j	Total. Add lines 1c through 1i			744,78
2a	Did the activities in line 1 cause the organization to not be described in section $501(c)(3)$?		~	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part		(5), c	or se	ction
	501(c)(6).			
_				Yes N
1	Were substantially all (90% or more) dues received nondeductible by members?			1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3 Part I	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	-	-	
anti	I-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes."			
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of		
а	Current year		2a	
b	Carryover from last year		2b	
С	Total		2c	
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	•	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expanditures part year?	-		
F	and political expenditures next year?		4	
5 Part	Taxable amount of lobbying and political expenditures. See instructions	•	5	
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	up list	t); Pai	t II-A, lines 1 ar
(see	instructions); and Part II-B, line 1. Also, complete this part for any additional information.			
SEE N	EXT PAGE			
			Sched	ule C (Form 990) 2

Schedule C (Form 990) 2023

Part II-B

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
LINE 1 - DETAILED DESCRIPTION OF THE	DURING THE 2023-2024 FLORIDA STATE LEGISLATIVE SESSION, A FEE OF \$744,785 INCLUDING EXPENSES WAS PAID TO MANAGEMENT CONSULTANT FIRMS. ALL MONIES WERE EXPENDED TO SUPPORT THE INTERESTS OF THE UNIVERSITY OF SOUTH FLORIDA; NO MONIES WERE PAID IN SUPPORT OF OR IN OPPOSITION TO ANY CANDIDATE FOR POLITICAL OFFICE.

SCHE	DULE D
(Form	990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2023 Open to Public Inspection

OMB No. 1545-0047

Name of the organization	
Internal Revenue Service	
Department of the Treasury	L

UNIVERSITY OF SOUTH FLORIDA FOUN	NDATION, INC

Employer identific	ation number

UNIVE	RSITY OF SOUTH FLORIDA FOUNDATION, INC	59-0879015
Par		or Accounts
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held i	
6	funds are the organization's property, subject to the organization's exclusive legal control? .	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fu only for charitable purposes and not for the benefit of the donor or donor advisor, or for ar	
	conferring impermissible private benefit?	
Dor		· · · · · · L Yes L No
Par		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	bistovia elle increavita et la sel avec
		historically important land area
	Preservation of open space	certified historic structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a conservation
-	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included on line 2a	-
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and no	
	on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termina	ated by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspect	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year
_		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of sec	170(h)(4)(R)(i)
U	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	
	sheet, and include, if applicable, the text of the footnote to the organization's financial staten	
	organization's accounting for conservation easements.	
Part	III Organizations Maintaining Collections of Art, Historical Treasures, or Oth	ner Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue s	tatement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or	
	service, provide in Part XIII the text of the footnote to its financial statements that describes t	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue state	
	art, historical treasures, or other similar assets held for public exhibition, education, or resear	ch in furtherance of public service,
	provide the following amounts relating to these items.	
	(i) Revenue included on Form 990, Part VIII, line 1	\$ 920,901
~	(ii) Assets included in Form 990, Part X	\$ 6,418,098
2	If the organization received or held works of art, historical treasures, or other similar ass following amounts required to be reported under FASB ASC 958 relating to these items.	sets for financial gain, provide the
-		¢
a b	Revenue included on Form 990, Part VIII, line 1	Þ ¢
U	Assets included in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·

Schedu	le D (Form 990) 2023					Page 2
Part	III Organizations Maintaining	Collections of A	Art, Historical T	reasures, or	Other Similar As	sets (continued)
3	Using the organization's acquisition, a collection items (check all that apply).	accession, and otl	her records, chec	k any of the fol	lowing that make s	gnificant use of its
а	Public exhibition		d 🗹 Loan	or exchange pro	ogram	
b	Scholarly research		e 🗌 Other	. .		
С	Preservation for future generations					
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.					
5	During the year, did the organization assets to be sold to raise funds rather					r □Yes ☑ No
Part	ESCROW and Custodial Arra	ingements				
	Complete if the organization 990, Part X, line 21.	answered "Yes'	' on Form 990, F	Part IV, line 9,	or reported an arr	ount on Form
1 a	Is the organization an agent, trustee, included on Form 990, Part X?		-			t ✓ Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following ta	able.		
				Γ	Ar	nount
С	Beginning balance			[1c	43,876,241
d	Additions during the year				1d	8,754,460
е	Distributions during the year				1e	4,096,227
f	Ending balance				1f	48,534,474
2a	Did the organization include an amour					
		art XIII. Check here	e if the explanation	n has been prov	vided in Part XIII .	🗆
Par			·			
	Complete if the organization					
		(a) Current year	(b) Prior year	(c) Two years bac		
1a	Beginning of year balance	641,592,154	609,184,454	708,647,8		
b	Contributions	95,329,192	60,947,362	29,870,2	04 33,450,004	20,811,324
С		8,549,068	8,816,340	(95,946,41	8) 156,672,066	27,302,776
d	Grants or scholarships	27,161,270	26,128,572	23,420,73		
e u	Other expenditures for facilities and	27,101,270	20,120,072	23,420,75	24,070,070	19,007,074
Ŭ	programs					
f	Administrative expenses	11,900,429	11,227,430	9,966,4	72 8,813,235	8,962,922
g	End of year balance	706,408,715	641,592,154	609,184,4		
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:					
а	Board designated or quasi-endowmer	-				
b	Permanent endowment 94.03	3 %				
С	Term endowment 0.00 %					
	The percentages on lines 2a, 2b, and					
3a	Are there endowment funds not in the	e possession of th	e organization that	at are held and	administered for th	
	organization by:					Yes No
	()					3a(i) 🖌
	()					3a(ii) 🗸
b	If "Yes" on line 3a(ii), are the related of	•	•			3b
4 Dorf	Describe in Part XIII the intended uses	v	on's endowment fu	unds.		
Part			, on Form 000 [Part IV/ lina 11	a Soo Form 000	Part V lina 10
	Complete if the organization					
	Description of property	(a) Cost or oth (investme		ther)	c) Accumulated depreciation	(d) Book value
1a	Land	· ·		6,620,414		6,620,414
b	Buildings	· ·		5,209,971	1,461,225	3,748,746
С	Leasehold improvements	· ·				
d	Equipment	· ·		11,416	11,416	0
e Tatal	Other			139,818	139,818	0
i otal.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, line 100	с, coiumn (В)) .		10,369,160

Schedule D (Form 990) 2023

Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: (a) Description of security or category (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives . (2) Closely held equity interests (3) Other (A) PRIVATE EQUITY PARTNERSHIP INVESTMENTS 63 595 404 END OF YEAR MARKET VALUE (B) FIXED INCOME PARTNERSHIP INVESTMENTS 28,992,055 END OF YEAR MARKET VALUE (C) REAL ASSET PARTNERSHIP INVESTMENTS END OF YEAR MARKET VALUE 47,426,283 (D) FIXED INCOME END OF YEAR MARKET VALUE 114,078,509 (E) DOMESTIC EQUITIES 130,138,901 END OF YEAR MARKET VALUE INTERNATIONAL EQUITIES 211,071,985 END OF YEAR MARKET VALUE (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B) 595,303,137 Investments – Program Related Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) **Other Assets** Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes LIFE BENEFICIARIES OBLIGATIONS 1,437,126 (2) DUE TO USF 3,542,142 (3) **BENEFICIAL INTEREST** (4) 28,341,382 SUBSCRIPTION LIABILITY 1,122,818 (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 34,443,468 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

~

Schedu	e D (Form 990) 2023				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990,			Return	
1	Total revenue, gains, and other support per audited financial statements			1	204,200,127
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	• •			204,200,127
a	Net unrealized gains (losses) on investments	2a	58,198,311		
b	Donated services and use of facilities	2b	22,621,721		
c	Recoveries of prior year grants	20 2c	22,021,721		
d	Other (Describe in Part XIII.)	20 2d	0		
e	Add lines 2a through 2d		·	2e	80,820,032
3	Subtract line 2e from line 1			3	123,380,095
_	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		 	3	123,300,093
4		10	2 007 005		
a ⊾	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	3,007,085		
b	Other (Describe in Part XIII.)		•	4.	2 007 005
C F	Add lines 4a and 4b			4c 5	3,007,085
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line</i>			-	126,387,180
Part				r Retur	n
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements	• •		1	122,992,970
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	22,621,721		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	5,424,921		
е	Add lines 2a through 2d			2e	28,046,642
3	Subtract line 2e from line 1	· ·		3	94,946,328
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,007,085		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	3,007,085
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	97,953,413
Part					
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	wide any additional in	formation	1.
SEE S	TATEMENT				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Explanation	
(a) Description	(b) Amount
UNCOLLECTIBLE PLEDGES	5,424,921
[(a) Description

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART III, LINE 4 - COLLECTIONS OF ART - DESCRIPTION OF COLLECTIONS	IT IS THE CONCERTED MISSION OF THE UNIVERSITY OF SOUTH FLORIDA CONTEMPORARY ART MUSEUM TO ACHIEVE A BOLD, CREATIVE ENVIRONMENT FOR THE ENRICHMENT AND INTELLECTUAL GROWTH OF STUDENTS, FACULTY OF THE UNIVERSITY (ON THE TAMPA AND REGIONAL CAMPUSES), THE TAMPA BAY COMMUNITY AND BEYOND. THE CONTEMPORARY ART MUSEUM PROVIDES OPPORTUNITIES FOR INNOVATIVE AND EXPERIMENTAL TEACHING AND RESEARCH. THE CONTEMPORARY ART MUSEUM WILL EXPAND, HOUSE, MANAGE, PRESERVE, CONSERVE, AND EXHIBIT THE UNIVERSITY'S ART COLLECTIONS. THE CONTEMPORARY ART MUSEUM INITIATES AND DEVELOPS INTERDISCIPLINARY PROGRAMS IN KEEPING WITH ITS MISSION. THE CONTEMPORARY ART MUSEUM PROVIDES THE LEADERSHIP FOR PUBLIC ART PROJECTS AND MAJOR ACQUISITIONS OF ART ON THE USF CAMPUSES AND CATALOGUES, MANAGES, AND OVERSEES THEIR CARE AND PRESERVATION. THE USF CONTEMPORARY ART MUSEUM MAINTAINS AND MANAGES A PERMANENT COLLECTION OF CONTEMPORARY ART. AS THE LEGAL CONDUIT FOR THE RAISING, ACCEPTANCE, INVESTMENT AND DISTRIBUTION OF ALL PRIVATE GIFTS MADE TO THE UNIVERSITY OF SOUTH FLORIDA, DONATIONS OF WORKS TO THE CONTEMPORARY ART MUSEUM PERMANENT COLLECTION ARE THE FIDUCIARY RESPONSIBILITY OF THE UNIVERSITY OF SOUTH FLORIDA FOUNDATION.
SCHEDULE D, PART IV, LINE 1B - AGENT, TRUSTEE, CUSTODIAN, OR OTHER INTERMEDIARY ARRANGEMENT	THE FOUNDATION HOLD FIDUCIARY FUNDS THAT INCLUDE INVESTMENTS HELD ON BEHALF OF OTHER DIRECT SUPPORT ORGANIZATIONS OF THE UNIVERSITY. THESE FUNDS REPRESENT TRUST RESPONSIBILITIES OF THE FOUNDATION AND ARE RESTRICTED IN PURPOSE. ACCORDINGLY, THEY DO NOT REPRESENT DISCRETIONARY ASSETS OF THE FOUNDATION AND ARE NOT PRESENTED AS PART OF THE FOUNDATION'S BASIC FINANCIAL STATEMENTS.
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE FOUNDATION ENDOWMENT CONSISTS OF APPROXIMATELY 1587 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES IN SUPPORT OF THE MISSION OF THE UNIVERSITY OF SOUTH FLORIDA INCLUDING: SCHOLARSHIPS, FELLOWSHIPS, ENDOWED CHAIRS, PROFESSORSHIPS, FACILITY IMPROVEMENT AND EQUIPMENT, RESEARCH, ETC. THE ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS HELD ON BEHALF OF THE UNIVERSITY'S DIRECT SUPPORT ORGANIZATIONS (DSO) TO FUNCTION AS ENDOWMENTS. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE FOUNDATION CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME OF THE ACCUMULATION IS ADDED TO THE FUND. THE REMAINING PORTION OF THE DONORRESTRICTED ENDOWMENT FUND THAT IS NOT CLASSIFIED IN PERMANENTLY RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY THE ORGANIZATION IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY THE FLORIDA UNIFORM MANAGEMENT OF INSTITUTIONAL FUNDS ACT. THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN PURCHASING POWER OF THE ENDOWMENT ASSETS. THE PERMANENT ENDOWMENT IS COMPRISED OF PERMANENTLY RESTRICTED DONOR CONTRIBUTIONS AND ASSOCIATED APPRECIATION ON THOSE ENDOWMENTS.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE IRC AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3). HOWEVER, THE FOUNDATION IS SUBJECT TO INCOME TAX ON ANY NET INCOME THAT IS DERIVED FROM A TRADE OR BUSINESS, REGULARLY CARRIED ON, AND NOT IN FURTHERANCE OF THE PURPOSE FOR WHICH IT IS GRANTED EXEMPTION. THE FOUNDATION IS CLASSIFIED AS AN ORGANIZATION OPERATED FOR THE BENEFIT OF A COLLEGE OR UNIVERSITY OWNED OR OPERATED BY A GOVERNMENTAL UNIT DESCRIBED IN SECTION 170(B)(1)(A)(IV). THE FOUNDATION HAS NO UNRELATED BUSINESS INCOME TAX EXPENSE FOR THE YEARS ENDED JUNE 30, 2024 AND 2023, RESPECTIVELY.

SCHE	DU	LE	F
(Form	99	0)	

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 1 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

o, 15, or 16.	2023				
ion.	Open to Public Inspection				
Employ	Employer identification number				
	59-0879015				

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- **2** For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		21,924,585
-	EUROPE (INCLUDING CELAND AND GREENLAND)	0	1	PROGRAM SERVICES	THE REPORTED EXPENSES ARE INCURRED BY UNIVERSITY EMPLOYEES FOR PROGRAM SERVICE ACTIVITIES OUTSIDE OF THE UNITED STATES.	140,239
(3)	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	THE REPORTED EXPENSES ARE INCURRED BY UNIVERSITY EMPLOYEES FOR PROGRAM SERVICE ACTIVITIES OUTSIDE OF THE UNITED STATES.	3,216
(CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	THE REPORTED EXPENSES ARE INCURRED BY UNIVERSITY EMPLOYEES FOR PROGRAM SERVICE ACTIVITIES OUTSIDE OF THE UNITED STATES.	4,600
	MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	THE REPORTED EXPENSES ARE INCURRED BY UNIVERSITY EMPLOYEES FOR PROGRAM SERVICE ACTIVITIES OUTSIDE OF THE UNITED STATES.	9,587
	NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	PROGRAM SERVICES	THE REPORTED EXPENSES ARE INCURRED BY UNIVERSITY EMPLOYEES FOR PROGRAM SERVICE ACTIVITIES OUTSIDE OF THE UNITED STATES.	13,209
(7)	SOUTH ASIA	0	0	PROGRAM SERVICES	THE REPORTED EXPENSES ARE INCURRED BY UNIVERSITY EMPLOYEES FOR PROGRAM SERVICE ACTIVITIES OUTSIDE OF THE UNITED STATES.	44,334
	SOUTH AMERICA	0	0	PROGRAM SERVICES	THE REPORTED EXPENSES ARE INCURRED BY UNIVERSITY EMPLOYEES FOR PROGRAM SERVICE ACTIVITIES OUTSIDE OF THE UNITED STATES.	3,367
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	1			22,143,137
b	Total from continuation sheets to Part I	0	0			0
C	Totals (add lines 3a and 3b)	0	1			22,143,137

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
10)									
11)									
12)									
13)									
14)									
15)									
16)									

Schedule F (Form 990) 2023

Part III can be duplica	ated if additional spa			•			
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2023

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	✓ Yes	🗌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	₽ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	🗌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	✓ Yes	🗌 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	✓ Yes	🗌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i> .	Yes	🖌 No

Schedule F (Form 990) 2023

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
3 - METHOD ÚSED TÓ ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -OTHER:,ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

SCHEDULE G (Form 990)			the organization an	swered "Yes"	' on Form 990	Araising or Gam	or 19, or if the	OMB No. 1545-0047
	ment of the Treasury I Revenue Service	G	organization ente Att o to <i>www.ir</i> s.gov/F	ach to Form 9		Open to Public Inspection		
	of the organization						Employer identi	
UNIV Par	FRSITY OF SOUTH FLORIDA FOUNDATION, INC 59-0879015 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.							
		0-EZ filers are n						,
1		0	n raised funds t	0,		0	Check all that apply.	
a b	Mail solicit	ations d email solicitatio	20	e ∟ f □		on of non-goverr on of governmen		
b c	Phone soli		15	g [undraising events		
d		solicitations		9 L		analalang erent	-	
2a							icers, directors, true fundraising services	
b		e 10 highest paid at least \$5,000 by			draisers) pu	ursuant to agreen	nents under which t	he fundraiser is to be
	(i) Name and addre or entity (fur		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total								
3	List all states registration or		nization is regis	tered or lic	ensed to s	olicit contributior	ns or has been noti	fied it is exempt from
For Pa	perwork Reduction	Act Notice, see the Ir	structions for Forn	n 990 or 990-I	Z.	Cat. No. 50083H	S	chedule G (Form 990) 2023

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 BRUNCH BY THE BAY	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	277,392	175,925	2,298,476	2,751,793
ш	2	Less: Contributions	263,572	41,750	1,302,362	1,607,684
	3	Gross income (line 1 minus line 2)	13,820	134,175	996,114	1,144,109
	4	Cash prizes				0
	5	Noncash prizes				0
sesu	6	Rent/facility costs	1,533		26,850	28,383
Direct Expenses	7	Food and beverages	10,095	4,945	639,972	655,012
Direc	8	Entertainment	104,572	875	389,551	494,998
	9	Other direct expenses .	2,630	16,783	217,604	237,017
	10	Direct expense summary. Ac		1,415,410		
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		(271,301)

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Reve	1	Gross revenue							
es	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
irect E	4	Rent/facility costs							
Ō	5	Other direct expenses .							
	6	Volunteer labor	☐ Yes% ☐ No	│	│				
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d) . . .					
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)					
9	9 Enter the state(s) in which the organization conducts gaming activities:								
	 a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 								
10		Vere any of the organization's g "Yes," explain:	-	•	ated during the tax year				

Schedule G (Form 990) 2023

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Schedu	ule G (Form 990) 2023		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	□ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a		🗌 Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the		
	amount of gaming revenue retained by the third party \$		
С			
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer		
17	Mandatory distributions:		
а		🗌 Yes	🗌 No
b	spent in the organization's own exempt activities during the tax year		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions.	i) and (al inforr	v); and nation.
SEE N	NEXT PAGE		

Schedule G (Form 990) 2023

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
FUNDRAISING ACTIVITES	FORM 990 REPORTING REQUIRES CONTRIBUTIONS FROM FUND RAISING EVENTS BE REPORTED ON LINE 1, PART VIII; THEREFORE, LINE 2, PART II, SCHEDULE G SUBTRACTS CONTRIBUTIONS FROM FUND RAISING RECEIPTS. THIS RESULTS IN A LOSS OF \$271,301 FROM THE FUNDRAISING EVENTS ON LINE 11, SCHEDULE G WITH THE \$1,607,684 OF CONTRIBUTIONS REFLECTED ON LINE 1C, PART VIII.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. 2023 Open to Public Inspection

59-0879015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC

Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	🗸 Yes 🗌 No
•		

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF SOUTH FLORIDA							
4202 E. FOWLER AVE., TAMPA, FL 33620	59-3102112	STATE OF FL	89,477,501				ACADEMIC & STUDENT SUPPORT
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section	501(c)(3) and gov	vernment organiza	tions listed in the l	ine 1 table			. 1
3 Enter total number of other or							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Grants and Other Assistance to D Part III can be duplicated if additionation	omestic Individua al space is needeo	als. Complete if the	e organization answ	vered "Yes" on Form 990	, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
_1						
2						
3						
4						
5						
6						
7 Part IV	Supplemental Information. Provide	the information r	aquirad in Dart L li		n (b), and any other addit	ional information
(SEE STAT			equired in Fart 1, in	ie z, Fait III, coluin		

Schedule I (Form 990) 2023

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
	GRANT EXPENSES ARE AMOUNTS TRANSFERRED DIRECTLY TO OR PAID ON BEHALF OF THE UNIVERSITY IN ACCORDANCE WITH DONOR RESTRICTIONS. ALL EXPENSES RELATED TO THE USE OF THESE FUNDS ARE REVIEWED BY THE FOUNDATION BEFORE THEY ARE DISBURSED TO ENSURE THAT THE EXPENSES ARE BEING USED IN CONJUNCTION WITH FOUNDATION POLICIES MADE AVAILABLE TO THE UNIVERSITY THROUGH AN INTERNAL WEBSITE. ALSO, THE FOUNDATION HOLDS PERIODIC TRAININGS IN ORDER TO FURTHER ENSURE THAT EXPENDITURES ARE IN ACCORDANCE WITH THEIR DONOR-IMPOSED PURPOSES AND IRS REGULATIONS.

	DULE J	Comper	OMB No. 1545-0047				
(Form	990)	For certain Officers, Direc	ctors, Trustees, Key Employees, and H npensated Employees	2023			
		Complete if the organization	n answered "Yes" on Form 990, Part IV Attach to Form 990.	, line 23.	Open to	o Puk	olic
Internal F	ent of the Treasury Revenue Service		90 for instructions and the latest inform		Inspe		
	f the organization	TH FLORIDA FOUNDATION, INC		Employer identificati	on number 879015		
Part		ins Regarding Compensation		59-0	679015		
						Yes	No
1a		ropriate box(es) if the organization pro ection A, line 1a. Complete Part III to p			orm		
		or charter travel	Housing allowance or residence				
	Travel for co	ompanions nification and gross-up payments	 Payments for business use of period Health or social club dues or init 				
		ry spending account	 Personal services (such as maid 				
		, , , , , , , , , , , , , , , , , , , ,					
b	or reimbursen	boxes on line 1a are checked, did the nent or provision of all of the exp	penses described above? If "No,"			~	
2	directors, trust	nization require substantiation prior tees, and officers, including the CEC	D/Executive Director, regarding the i			~	
					. 2		
3	organization's	, if any, of the following the organizat CEO/Executive Director. Check all th zation to establish compensation of th	at apply. Do not check any boxes fo	r methods used by	a		
		tion committee nt compensation consultant f other organizations	 Written employment contract Compensation survey or study Approval by the board or compensation 	nsation committee			
4		r, did any person listed on Form 990, r a related organization:	, Part VII, Section A, line 1a, with res	pect to the filing			
а		erance payment or change-of-control					~
b c		or receive payment from a supplemer or receive payment from an equity-ba				~	~
· ·		of lines 4a–c, list the persons and pr					-
5	For persons I	501(c)(3), 501(c)(4), and 501(c)(29) of isted on Form 990, Part VII, Secti contingent on the revenues of:			any		
а	•	on?					~
b		ganization?			. 5b		~
6		isted on Form 990, Part VII, Secti contingent on the net earnings of:	on A, line 1a, did the organizatio	n pay or accrue a	any		
а	•	on?					~
b		ganization?			. 6b		~
7		isted on Form 990, Part VII, Sectio described on lines 5 and 6? If "Yes,"				~	
8	to the initial	unts reported on Form 990, Part VII, contract exception described in F	Regulations section 53.4958-4(a)(3)	? If "Yes," descr	ibe		~
9		ne 8, did the organization also foll ection 53.4958-6(c)?	ow the rebuttable presumption pr				
For Pa	perwork Reduct	ion Act Notice, see the Instructions for	Form 990. Cat. No. 5005	53T S o	chedule J (Fo	orm 990) 2023

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
RHEA LAW	(i)	0	0	0	0	0	0	0
PRESIDENT, UNIVERSITY OF SOUTH FLORIDA	(ii)	640,177	300,000	117,773	152,731	305	1,210,986	0
JAY STROMAN	(i)	0	0	0	0	0	0	0
SR. VICE PRESIDENT, UNIVERSITY ADVANCEMENT AND CEO, USF FOUNDATION	(ii)	544,853	100,000	10,620	78,318	21,876	755,667	0
RICHARD SOBIERAY	(i)	0	0	0	0	0	0	0
USF SVP BUSINESS AND FINANCE (THROUGH OCT 2023)	(ii)	507,716	100,000	1,020	14,209	21,862	644,807	0
DR. PRASANT MOHAPATRA	(i)	0	0	0	0	0	0	0
4 USF EXEC VP & PROVOST	(ii)	426,654	71,073	14,429	31,508	18,222	561,886	0
KAREN HOLBROOK	(i)	0	0	0	0	0	0	0
5 REGIONAL CHANCELLOR	(ii)	327,852	20,000	0	16,862	9,836	374,550	0
CHRISTIAN HARDIGREE	(i)	0	0	0	0	0	0	0
6 REGIONAL CHANCELLOR	(ii)	283,264	30,000	1,982	23,163	21,770	360,179	0
NOREEN SEGREST	(i)	0	0	0	0	0	0	0
VICE PRESIDENT OF UNIVERSITY ADVANCEMENT AND COO	(ii)	303,264	0	7,620	15,800	21,780	348,464	0
STEVE BLAIR	(i)	0	0	0	0	0	0	0
8 PRINCIPAL GIFT OFFICER	(ii)	293,541	284	10,410	15,468	21,777	341,480	0
JENNIFER CONDON	(i)	0	0	0	0	0	0	0
9 USF INTERIM CFO (BEG OCT 2023)	(ii)	276,508	15,000	1,020	14,329	21,768	328,625	0
JENNIFER MCAFEE	(i)	0	0	0	0	0	0	0
SENIOR ASSOCIATE VICE PRESIDENT OF DEVELOPMENT	(ii)	263,869	0	13,593	23,110	21,763	322,335	0
ROB FISCHMAN	(i)	0	0	0	0	0	0	0
VICE PRESIDENT, BUSINESS & FINANCE AND USF FOUNDATION CFO	(ii)	267,225	0	7,620	13,986	21,765	310,596	0
KELLEY GIBSON	(i)	0	0	0	0	0	0	0
SENIOR ASSOCIATE VICE PRESIDENT OF DEVELOPMENT	(ii)	252,707	0	9,005	13,115	21,758	296,585	0
	(i)	0	0	0	0	0	0	0
ASSOCIATE VICE PRESIDENT OF DEVELOPMENT	(ii)	233,565	0	11,696	14,856	10,849	270,966	0
BILL MCCAUSLAND	(i)	0	0	0	0	0	0	0
14 VICE PRESIDENT & EXECUTIVE DIRECTOR OF ALUMNI	(ii)	226,923	0	7,813	11,897	21,749	268,382	0
ARTY GIALLOURAKIS ASSOCIATE VP HEALTH DEVELOPMENT AND ALUMNI	(i)	0	0	0	0	0	0	0
15 RELATIONS	(ii)	218,929	0	7,620	14,171	19,856	260,576	0
(SEE STATEMENT)	(i)							
16	(ii)							

Schedule J (Form 990) 2023

(a)		(b)			(c)	(d)	(e)	(f)
Name		Breakdown of W-2 and/or 1099-MISC compensation			Retirement and	Nontaxable	Total of columns	Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(b)(i)-(d)	reported in prior Form 990 or Form 990-EZ
(16) MARION YONGUE	(i)	0	0	0	0	0	0	0
ASSOCIATE VICE PRESIDENT OF DEVELOPMENT	(ii)	206,087	0	7,620	10,779	19,856	244,342	0
(17) KRISTIN GREEN	(i)	0	0	0	0	0	0	0
ÀŚSISTANT VICE PRESIDENT	(ii)	157,256	0	1,020	8,268	19,855	186,399	0
(18) PAM PRADO	(i)	0	0	0	0	0	0	0
CHIEF OF STAFF, UNIVERSITY ADVANCEMENT	(ii)	148,721	0	1,020	11,000	10,849	171,590	0

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE	* JENNIFER MCAFEE, SENIOR ASSOCIATE VICE PRESIDENT OF DEVELOPMENT
1A - HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES	* STEVEN BLAIR, PRINCIPAL GIFTS OFFICER
	* LELO PRADO, ASSOCIATE VICE PRESIDENT
	THE FULL AMOUNT OF THESE PAYMENTS IS INCLUDED IN THE INDIVIDUALS' TAXABLE COMPENSATION.
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	THE INDIVIDUALS LISTED BELOW PARTICIPATED IN A SUPPLEMENTAL NON-QUALIFIED DEFERRED COMPENSATION PLAN. DURING CALENDAR YEAR 2023, CONTRIBUTIONS RELATED TO SUCH PLANS WERE MADE FOR THE FOLLOWING INDIVIDUALS. THESE AMOUNTS ARE INCLUDED ON SCHEDULE J, PART II, COLUMN C: RHEA LAW - \$131,000 JAY STROMAN - \$50,000
	THERE WERE NO DISTRIBUTIONS OUT OF SUCH PLANS DURING CALENDAR YEAR 2023.
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	THE BONUS OF THE PRINCIPAL GIFT OFFICER WAS AWARDED AT THE DISCRETION OF THE CEO OF USF FOUNDATION.
SCHEDULE J, PART I - SUPPLEMENTAL COMPENSATION INFORMATION	EMPLOYEES OF THE UNIVERSITY PERFORM OPERATING FUNCTIONS FOR THE FOUNDATION. THE UNIVERSITY TRACKS, ADMINISTERS, AND REPORTS ALL PAYROLL AND FRINGE BENEFIT COSTS. THE FOUNDATION TRANSFERS FUNDS TO THE UNIVERSITY FOR THESE COSTS. THE AMOUNT FUNDED BY THE FOUNDATION TO THE UNIVERSITY WAS APPROXIMATELY \$1,689,797 FOR THE YEAR ENDED JUNE 30, 2024.

SCHEDULE	L
(Form 990)	

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

ſ Employer identification number

59-0879015

Department of the Treasury
Internal Revenue Service
Name of the organization

Part I

UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990. Part IV. line 25a or 25b, or Form 990-EZ. Part V. line 40b.

			, , - , - , , , , ,		
1	(a) Name of disqualified person			(d) Cor	rected?
		organization		Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
2		ed by the organization managers or disq			
3	Enter the amount of tax, if any, o	on line 2, above, reimbursed by the organi	ization		

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan		an to or 1 the zation?	(e) Original principal amount	(f) Balance due	(g) In c	(g) In default?) In default? (h) Approversion by board of committee		board or agreem		
			То	From			Yes	No	Yes	No	Yes	No		
(1)														
(2) (3)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
Total						\$								

Part III

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) 2023

No

Schedule L (Form 990) 2023 Part IV **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (b) Relationship between (c) Amount of (d) Description of transaction (e) Sharing of interested person and the transaction organization's organization revenues? Yes (SEE STATEMENT) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Part V Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions).

Schedule L (Form 990) 2023

Part IV	Business Transactions Involving Interested Persons	(continued)
---------	--	-------------

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	haring of nization's enues?	
				Yes	No	
(1) LELO PRADO	FAMILY MEMBER OF OFFICER	\$270,966	EMPLOYEE COMPENSATION		~	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public

Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC

Employer identit	fic	cat	tio	10	ı	n	u	m	b	e

59-0879015	

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method on noncash con			•
1	Art—Works of art	~	5	920,901	MARKET VA	LUE		
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications	~		14,433	MARKET VA	LUE		
5	Clothing and household							
	goods	~		300	MARKET VA	LUE		
6	Cars and other vehicles	~	1	11,000	MARKET VA	LUE		
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded .	~	2	6,678	MARKET VA	LUE		
10	Securities-Closely held stock							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution-Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate – Residential							
16	Real estate—Commercial							
17	Real estate Other							
18	Collectibles							
19	Food inventory	~	5	34 098	MARKET VA	LUE		
20	Drugs and medical supplies	· ·	1		MARKET VA			
21	Taxidermy				NU CICLE I VI	LOL		
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (ENTERTAINMENT)	~	4	8 598	MARKET VA			
26	Other (TECHNOLOGY EQUIPMI)	· ·	5		MARKET VA			
27	Other (MEDICAL EQUIPMENT)	· ·	6		MARKET VA			
28	Other (OTHER)	· ·	6		MARKET VA			
29	Number of Forms 8283 received							
	which the organization completed				29	6		
			, . ,	5	20		Yes	No
30a	During the year, did the organization	tion rocoive	by contribution any propo	orty reported in Part I lines	1 through		103	140
30a	28, that it must hold for at least 3							
	used for exempt purposes for the					30a		~
b	If "Yes," describe the arrangement					50a		-
31	Does the organization have a		stance policy that require	es the review of any no	onstandard			
51					Jistanuaru	31	~	
32a	Does the organization hire or use				 Il noncash	31	•	
5 2a	contributions?		5	· • ·		32a	~	
						52a	•	

- **b** If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS	THE FOUNDATION USES A THIRD PARTY AUCTIONEER SERVICE TO SELL DONATED ITEMS THAT IT DOES NOT INTEND TO KEEP IN ITS PERMANENT COLLECTION (LIKE JEWELRY), OR HAVE AN INTERNAL USE FOR (LIKE A VEHICLE). AFTER THE AUCTIONEER FINDS A WILLING BUYER, THE FOUNDATION RECEIVES THE PROCEEDS OF THESE TRANSACTIONS MINUS A SERVICE FEE. THE USF FOUNDATION UTILIZES CHARITABLE AUTO RESOURCES (CARS) AS A SERVICE PROVIDER FOR THE FACILITATION OF THE WUSF PUBLIC BROADCASTING DIVISION OF THE UNIVERSITY OF SOUTH FLORIDA VEHICLE DONATION PROGRAM. CARS ACTS AS AN AUTHORIZED AGENT TO PROCESS DONATED VEHICLES AND PROVIDES WRITTEN SUBSTANTIATION OF DONATIONS TO DONORS INCLUDING APPROPRIATE TAX FORMS. CARS RETAINS A PORTION OF THE NET VEHICLE DONATION PROGRAM PROCEEDS AND DISTRIBUTES THE REMAINDER TO THE USF FOUNDATION TO BENEFIT WUSF PUBLIC BROADCASTING.

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Department of Treasury Internal Revenue Service

Name of the Organization UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC

Employer Identification Number 59-0879015

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 5 - EMPLOYEE COMPENSATION REPORTING	AS REPORTED ON FORM 990, PART I, LINE 5, THE UNIVERSITY OF SOUTH FLORIDA FOUNDATION ("FOUNDATION") DOES NOT HAVE EMPLOYEES. UNIVERSITY OF SOUTH FLORIDA ("UNIVERSITY") EMPLOYEES PROVIDE SERVICES ON BEHALF OF THE FOUNDATION PURSUANT TO SECTION F.S. 1004.28. THE FOUNDATION SHARES THE COST OF PERSONNEL, SERVICES, FACILITIES, AND EXPENSES WITH THE UNIVERSITY, A RELATED ORGANIZATION. AMOUNTS REIMBURSED TO THE UNIVERSITY BY THE FOUNDATION ARE REPORTED ON PART IX OF THIS RETURN.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	PURSUANT TO ARTICLE III, SECTION 2 OF THE FOUNDATION'S BYLAWS, THE EXECUTIVE AND GOVERNANCE COMMITTEE SHALL HAVE AND MAY EXERCISE ALL POWERS AND AUTHORITY OF THE FOUNDATION BOARD WHEN THE BOARD IS NOT IN SESSION, SUBJECT ONLY TO SUCH RESTRICTIONS AS THE BOARD MAY FROM TIME TO TIME SPECIFY. HOWEVER, THE EXECUTIVE AND GOVERNANCE COMMITTEE SHALL NOT HAVE AUTHORITY TO ALTER, AMEND OR REPEAL THE ARTICLES OF INCORPORATION OR THE BYLAWS OF THE FOUNDATION OR TO APPOINT OR ELECT MEMBERS, EXCEPT AS PROVIDED IN ARTICLE II, SECTION 4(D). ARTICLE II, SECTION 4(D) STATES THAT VACANCIES OCCURRING DURING A TERM MAY BE FILLED BY THE CHAIRPERSON OF THE FOUNDATION BOARD FOR THE BALANCE OF THE MEMBER'S TERM WITH THE APPROVAL OF THE EXECUTIVE AND GOVERNANCE COMMITTEE OR THE FOUNDATION BOARD AND USF BOARD OF TRUSTEES.
	THE EXECUTIVE AND GOVERNANCE COMMITTEE OF THE BOARD SHALL CONSIST OF: (1) PRESIDENT OF THE UNIVERSITY OF SOUTH FLORIDA (2) A PERSON SELECTED AND APPOINTED TO THE BOARD BY THE CHAIRPERSON OF THE USF BOARD OF TRUSTEES IN ACCORDANCE WITH SECTION 1004.28, FLORIDA STATUTES (3) OFFICERS OF THE FOUNDATION (4) CHAIRS OF THE STANDING COMMITTEES OF THE FOUNDATION
FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	IN OCTOBER 2023, THE ORGANIZATION AMENDED ITS BYLAWS TO: -REMOVE THE UNIVERSITY PRESIDENT'S ABILITY TO APPOINT A DESIGNEE TO SERVE ON THE FOUNDATION BOARD IN HIS OR HER STEAD; -ADD THE CHIEF FINANCIAL OFFICER OF THE UNIVERSITY AS A DESIGNATED MEMBER OF THE FOUNDATION BOARD; AND -REDUCE THE MAXIMUM NUMBER OF ELECTED MEMBERS FROM 50 TO 45.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE FOUNDATION IS ESTABLISHED PURSUANT TO SECTION 1004.28 FLORIDA STATUTES, AS A DIRECT-SUPPORT ORGANIZATION OF THE UNIVERSITY OF SOUTH FLORIDA ("USF" OR "UNIVERSITY"). THE GENERAL NATURE OF THE FOUNDATION IS TO PROVIDE PHILANTHROPIC SUPPORT; IN THE FORM OF MONEY AND OTHER FORMS OF PROPERTY AND SERVICES TO THE UNIVERSITY OF SOUTH FLORIDA AND PERSONS, ASSOCIATIONS AND CORPORATIONS ASSOCIATED THEREWITH; TO PROMOTE EDUCATION AND OTHER RELATED ACTIVITIES OF THE UNIVERSITY; AND TO ENCOURAGE RESEARCH, LEARNING AND DISSEMINATION OF INFORMATION. THE FOUNDATION IS AUTHORIZED TO ACT AS THE FIDUCIARY AGENT ON BEHALF OF THE UNIVERSITY FOR THE RECEIPT, MANAGEMENT, AND DISTRIBUTION OF ALL PRIVATE GIFTS MADE TO OR FOR THE BENEFIT OF THE UNIVERSITY. THE ROLE OF THE FOUNDATION BOARD SPECIFICALLY INCLUDES ENCOURAGING PHILANTHROPIC SUPPORT OF UNIVERSITY PRIORITIES; APPROVAL OF POLICY; OVERSIGHT OF FINANCIAL MANAGEMENT; PARTICIPATION IN LONG-RANGE STRATEGIC PLANNING; PROVIDING VOLUNTEER LEADERSHIP FOR THE UNIVERSITY FRORTS; AND SERVING IN AN ADVISORY CAPACITY TO THE UNIVERSITY PRESIDENT.
	THE MEMBERS OF THE FOUNDATION SHALL BE THE FOUNDATION BOARD, COMPRISED OF THE VOTING MEMBERS, INCLUDING ELECTED AND DESIGNATED MEMBERS; AND THE NON-VOTING MEMBERS, INCLUDING CAMPUS EXECUTIVE OFFICERS, EMERITUS MEMBERS . WITH THE EXCEPTION OF THE VOTING MEMBERS DESCRIBED IN ARTICLE II, SECTION 2(A), ALL MEMBERS SHALL BE APPROVED BY THE USF BOARD OF TRUSTEES.
	THE FOUNDATION SHALL BE MANAGED BY AND UNDER THE DIRECTION OF THE FOUNDATION BOARD, AND BY OFFICERS AND COMMITTEES THEREOF, AS POWERS MAY BE DELEGATED TO SUCH OFFICERS AND COMMITTEES BY THESE BYLAWS OR BY RESOLUTION OF THE FOUNDATION BOARD.
	 (A) VOTING MEMBERS. THE FOUNDATION BOARD SHALL BE COMPOSED OF AT LEAST TWENTY (20), BUT NOT MORE THAN FORTY FIVE (45) ELECTED MEMBERS. IN ADDITION, THE FOLLOWING WILL SERVE AS DESIGNATED MEMBERS OF THE FOUNDATION: (1) PRESIDENT OF THE UNIVERSITY OF SOUTH FLORIDA (2) PROVOST OF THE UNIVERSITY (3) CHIEF FINANCIAL OFFICER OF THE UNIVERSITY (4) CHAIR OF THE UNIVERSITY OF SOUTH FLORIDA ALUMNI ASSOCIATION (5) A PERSON SELECTED AND APPOINTED TO THE BOARD BY THE CHAIRPERSON OF THE USF BOARD OF TRUSTEES, IN ACCORDANCE WITH SECTION 1004.28 FLORIDA STATUTES.
	PROVIDED, HOWEVER, THAT ANY PERSON HOLDING MORE THAN ONE OF THE ABOVE OFFICES SHALL HAVE ONLY ONE VOTE AS A MEMBER OF THE FOUNDATION BOARD.
	 (B) NON-VOTING MEMBERS. (1) THE EXECUTIVE OFFICERS OF EACH BRANCH CAMPUS OF THE UNIVERSITY (2) EMERITUS COMMITTEE MEMBERS
	(C) CURRENT USF EMPLOYEES DUE TO THE POTENTIAL FOR CONFLICTS OF INTEREST BETWEEN THE ROLE OF A BOARD MEMBER AND THE ROLE OF USF EMPLOYEE, UNLESS SERVING AS A DESIGNATED MEMBER OF THE BOARD, A CURRENT USF EMPLOYEE MAY ONLY BE ELECTED OR RENEWED AS A VOTING MEMBER AFTER REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE. IF A VOTING MEMBER BECOMES A USF EMPLOYEE AFTER HIS OR HER ELECTION TO THE FOUNDATION BOARD, THEN THE EXECUTIVE COMMITTEE WILL REVIEW AND CONSIDER WHETHER HE OR SHE MAY SERVE THE REMAINDER OF HIS OR HER TERM OF SERVICE.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	PURSUANT TO ARTICLE I, SECTION 3 OF THE FOUNDATION'S BYLAWS, MEMBERS OF THE FOUNDATION BOARD OF DIRECTORS SHALL BE APPROVED BY THE USF BOARD OF TRUSTEES. THE FOUNDATION CEO SHALL BE APPOINTED BY THE PRESIDENT OF THE UNIVERSITY. THE PRESIDENT OF THE UNIVERSITY MAY REMOVE FROM OFFICE ANY OFFICER OR AGENT OF THE FOUNDATION AFTER CONSULTATION WITH THE FOUNDATION'S EXECUTIVE AND GOVERNANCE COMMITTEE (ARTICLE IV SECTION 4).
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	PURSUANT TO THE FOUNDATION'S BYLAWS, THE RIGHTS AND RESPONSIBILITIES OF THE USF BOARD OF TRUSTEES INCLUDE THE POWER TO: -APPROVE THE ADDITION OF MEMBERS TO THE FOUNDATION BOARD OF DIRECTORS -APPROVE THE FOUNDATION'S ANNUAL OPERATING BUDGET -OVERSEE THE FOUNDATION'S ANNUAL FINANCIAL AUDIT AND MANAGEMENT LETTER -APPROVE AMENDMENTS TO FOUNDATION GOVERNING DOCUMENTS
	THE GOVERNING DOCUMENTS ARE SUBJECT TO APPROVAL BY THE UNIVERSITY (ARTICLE IX) AND THE BUDGET IS SUBJECT TO APPROVAL BY THE UNIVERSITY (ARTICLE VI).
	ADDITIONALLY, THE USF PRESIDENT MAY REMOVE ANY MEMBER FROM THE BOARD OF DIRECTORS WITH OR WITHOUT CAUSE. THE PRESIDENT OF THE UNIVERSITY MAY REMOVE FROM OFFICE ANY OFFICER OR AGENT OF THE FOUNDATION AFTER CONSULTATION WITH THE FOUNDATION'S EXECUTIVE AND GOVERNANCE COMMITTEE (ARTICLE IV SECTION 4).
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	A COMPLETE DRAFT OF FORM 990, PREPARED INTERNALLY IN CONJUNCTION WITH OUTSIDE TAX ACCOUNTANTS AND REVIEWED BY UPPER MANAGEMENT IS MADE AVAILABLE ELECTRONICALLY TO ALL MEMBERS OF THE FOUNDATION BOARD FOR COMMENT AT LEAST ONE WEEK PRIOR TO FILING. THE AUDIT COMMITTEE OF THE BOARD PERFORMS A THOROUGH AND DETAILED REVIEW OF THE FORM 990 AND OTHER FEDERAL FORMS PRIOR TO REVIEW BY THE FULL BOARD AND PRIOR TO FILING.

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Return Reference - Identifier	Explanation				
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	DUE TO THE VARIED INTERESTS AND BACKGROUNDS OF THE MEMBERS OF THE SITUATIONS INVOLVING POSSIBLE CONFLICTS OF INTEREST MAY ARISE. IT IS TH OF THE MEMBERS OF THE BOARD TO GOVERN THE USF FOUNDATION'S AFFAIRS EXERCISING DUE CARE, SKILL AND JUDGMENT FOR THE BENEFIT OF THE FOUND OR APPARENT CONFLICTS OF INTEREST ARE DESCRIBED IN THE USF FOUNDAT INTEREST AND CONFLICTS OF INTEREST ARE DESCRIBED IN THE USF FOUNDAT INTEREST AND CONFLICTS OF INTEREST ARE DESCRIBED IN THE USF FOUNDAT INTEREST IN THE ANNUAL CONFLICT OF INTEREST DISCLOSURE FOR BOARD ME AND KEY EMPLOYEES AND SHALL ABSTAIN FROM PARTICIPATION IN ANY VOTE OF INVOLVING THE MATTER. THE USF FOUNDATION SENIOR DIRECTOR OF FOUNDAR RELATIONS IS RESPONSIBLE FOR THE ANNUAL DISTRIBUTION OF THE CONFLICT CONFIDENTIAL INFORMATION POLICY AND THE COLLECTION OF THE ANNUAL CO INTEREST DISCLOSURE FOR BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES DIRECTOR OF FOUNDATION BOARD RELATIONS REPORTS ANY DISCLOSURE OF APPARENT CONFLICTS WITH THE USF FOUNDATION'S CHAIR, CHIEF EXECUTIVE RELEVANT COMMITTEE CHAIRPERSON.	HE RESPONSIBILITY S HONESTLY, DATION. POTENTIAL ION CONFLICT OF ST, IN FACT, CONFLICT OF EMBERS, OFFICERS, OR DISCUSSION ATION BOARD T OF INTEREST AND DNFLICT OF S. THE SENIOR POTENTIAL OR			
FORM 990, PART VI, LINE 15 - EMPLOYEE COMPENSATION REPORTING	THE USF FOUNDATION COMPENSATION COMMITTEE REVIEWED THE COMPENSATHE USF FOUNDATION TO USF STAFF ALONG WITH MARKET SALARY DATA TO M DETERMINATION OF REASONABLENESS. THE STAFF SELECTED FOR REVIEW, AS INTERNAL REVENUE SERVICE, INCLUDED OFFICERS OR MEMBERS OF USF FOUN WHO RECEIVE COMPENSATION FROM THE USF FOUNDATION, KEY EMPLOYEES STAFF AND HAVE HAD CHANGES IN THEIR COMPENSATION SINCE THEIR REVIEV YEAR. THE COMPENSATION COMMITTEE ALSO RECEIVED THE WRITTEN OPINION INDEPENDENT COMPENSATION CONSULTANT TO AID IN THE DETERMINATION O REASONABLENESS. THIS COMPENSATION OF REASONABLENESS UNDER THE IRS RULES COMPENSATION COMMITTEE MUST: * BE COMPOSED ENTIRELY OF INDIVIDUALS UNRELATED AND NOT SUBJECT TO THE INDIVIDUAL'S WHOSE COMPENSATION IS BEING REVIEWED; * OBTAIN APPROPRIATE DATA AS TO THE COMPARABILITY OF SALARY; AND * DOCUMENT THE BASIS FOR ITS DETERMINATION THAT THE INDIVIDUAL'S COMPILE AND APPROPRIATE DATA.	IAKE A S REQUIRED BY THE NDATION BOARD AND HIGHEST PAID V IN THE PRIOR N OF AN F THE BENEFIT OF C. THE THE CONTROL OF PENSATION IS			
	THE COMMITTEE'S CONCLUSIONS ARE DOCUMENTED IN THE OFFICIAL MINUTES OF THE MEETING. THE COMPENSATION REVIEW OCCURS WHEN NEW HIRES ARE MADE TO KEY POSITIONS OR WHEN SALARY DATA IS SOLICITED FROM AN INDEPENDENT CONSULTANT FOR MARKET COMPARISONS WHICH MAY BE ANNUALLY OR BI-ANNUALLY. SALARY INFORMATION WAS REVIEWED IN OCTOBER 2023 FOR THE FOLLOWING POSITIONS: *SR. VICE PRESIDENT, UNIVERSITY ADVANCEMENT AND CEO, USF FOUNDATION *VP/COO & GENERAL COUNSEL *VICE PRESIDENT/CFO *SR. ASSOCIATE VP FOR DEVELOPMENT *VICE PRESIDENT/EXECUTIVE DIRECTOR *ASSOCIATE VP, USF HEALTH DEVELOPMENT & AA *ASSOCIATE VP, ATHLETICS *ASSOCIATE VP, DEVELOPMENT *PRINCIPAL GIFT OFFICER *SR. DIRECTOR OF DEVELOPMENT				
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CO, HI, LA, MA, MD, MI, MN, NH, NJ, NM, NY, OH, OK, OR, SC, TN, UT, WA, WI, WV				
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE USF FOUNDATION POSTS ITS AUDITED FINANCIAL STATEMENTS FOR THE P FISCAL YEARS, INTERNAL REVENUE SERVICE DETERMINATION LETTER OF 501(C MOST RECENTLY FILED INFORMATIONAL RETURN FORM 990 ON ITS WEBSITE (HTTP://GIVING.USF.EDU) FOR PUBLIC INSPECTION. THE FOUNDATION MAKES IT DOCUMENTS (ARTICLES OF INCORPORATION AND BYLAWS), CONFLICT OF INTEL MOST RECENTLY FILED EXEMPT ORGANIZATION BUSINESS INCOME TAX RETUR AVAILABLE TO THE PUBLIC UPON REQUEST.	C)(3) STATUS, ÀND S GOVERNING REST POLICY, AND			
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description UNCOLLECTIBLE PLEDGES	(b) Amount - 5,424,921			
SCHEDULE F, PART I, LINE 3(E) - DESCRIPTION OF PROGRAM SERVICES	IF ACTIVITY LISTED ON SCHEDULE F PART I LINE 3 COLUMN (D) IS A PROGRAM S SPECIFIC TYPE OF SERVICE(S) IN THE REGION: THE USF BRIT PROGRAM STRIVES TO BRING THE BEST OF BOTH CLASSICAL ANI APPROACHES OF BRITISH THEATRE TO THE STUDENTS IN THE USF SCHOOL OF DANCE AND TO AUDIENCES IN TAMPA, FLORIDA. EXPENSES ARE INCURRED TO I ENGAGE PROFESSIONAL DIRECTORS AND CHOREOGRAPHERS, LEADING VOICE EXPERTS AND TOP RATE DESIGNERS. THESE EXPERTS HAVE BROUGHT THER F EXPERIENCE IN BRITISH CLASSICAL THEATRE AND CONTEMPORARY CUTTINGE THE STUDENTS AT USF IN THE FORM OF HANDS-ON MASTER CLASSES AND WOI FOUNDATION MAINTAINS A CONTRACT WITH A UK CITIZEN LIVING OUTSIDE OF T	D CONTEMPORARY THEATRE AND LOCATE AND AND SPEECH KNOWLEDGE AND DGE THEATRE TO RKSHOPS.THE THE US TO			
	FUNCTION AS THE LONDON ADMINISTRATOR OF THE UNIVERSITY OF SOUTH FLO INTERNATIONAL THEATRE (BRIT) PROGRAM. THE ADMINISTRATOR IS PAID A FEE AND ENGAGING ARTISTS FOR THE PROGRAM. TO EXPEDITE THE PROCESS OF C GUEST ARTISTS FROM THE UNITED KINGDOM, THE FOUNDATION ALSO PROVIDE FUNDING TO THE ADMINISTRATOR.	E FOR IDENTIFYING			

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Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Department of the Treasury

SCHEDULE R

(Form 990)

UNIVERSITY OF SOUTH FLORIDA FOUNDATION, INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) USF REAL ESTATE FOUNDATION, LLC (59-0879015) 4202 E. FOWLER AVE, ALC 100, TAMPA, FL 33620	REAL ESTATE	FL	0	0	USF FOUNDATION, INC.
(2)					
	-				
(4)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section cont	(g) 512(b)(13) htrolled htity?	
						Yes	No	
(1) THE UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES (59-3102112)	EDUCATION	FL	501(C)(1)				~	
4202 E. FOWLER AVE., TAMPA, FL 33620								
(2) USF ALUMNI ASSOCIATION (23-7357236)	ALUMNI RELATIONS	FL	501(C)(3)	12 TYPE III-FI	USF BOARD OF TRUSTEES		~	
4202 E. FOWLER AVE., TAMPA, FL 33620	-							
(3) USF HEALTH PROFESSIONS CONFERENCING CORPORATION (16-1765073)	HEALTHCARE	FL	501(C)(3)	12 TYPE I	USF BOARD		~	
4202 E. FOWLER AVE., TAMPA, FL 33620					OF TRUSTEES			
(4) UNIVERSITY OF SOUTH FLORIDA INSTITUTE OF APPLIED ENGINEERING (83-1012625)	EDUCATION	FL	501(C)(3)	12	USF BOARD		~	
4202 E. FOWLER AVE., TAMPA, FL 33620					OF TRUSTEES		1	
(5) USF RESEARCH FOUNDATION, INC. (59-2959590)	RESEARCH	FL	501(C)(3)	12 TYPE I	USF BOARD		~	
4202 E. FOWLER AVE., TAMPA, FL 33620					OF TRUSTEES			
(6) SUN DOME, INC. (59-2051855)	EVENT FACILITY	FL	501(C)(3)	5	USF BOARD		~	
4202 E. FOWLER AVE., TAMPA, FL 33620					OF TRUSTEES			
(7) (SEE STATEMENT)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

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OMB No. 1545-0047



Employer identification number

59-0879015

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (d) (g) (i) (k) (a) (b) (c) (e) (f) (h) (i) Direct controlling Predominant Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) ____(7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section scont	(i) 512(b)(13) trolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2023

Part V

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Y	es No
1	During the tax year, did the organization engage in any of the following transactions with one or	r more related organ	zations listed in Parts	, II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	~
b	Gift, grant, or capital contribution to related organization(s)				1b 🗸	·
с	Gift, grant, or capital contribution from related organization(s)				1c 🗸	·
d	Loans or loan guarantees to or for related organization(s)				1d 🗸	·
е	Loans or loan guarantees by related organization(s)				1e	~
					-	
f	Dividends from related organization(s)				1f	~
g	Sale of assets to related organization(s)				lg	· ·
b b	Purchase of assets from related organization(s)				ih	· ·
;	Exchange of assets with related organization(s)				1i <i>v</i>	
÷	Lease of facilities, equipment, or other assets to related organization(s)				1j v	
1					·) •	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	~
k						
1	Performance of services or membership or fundraising solicitations for related organization(s) .					
m	Performance of services or membership or fundraising solicitations by related organization(s) .				m 🗸	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n 🗸	
0	Sharing of paid employees with related organization(s)			[]	10 🗸	-
р	Reimbursement paid to related organization(s) for expenses				lp 🗸	
q	Reimbursement paid by related organization(s) for expenses			1	1q 🗸	·
r	Other transfer of cash or property to related organization(s)				1r	~
S	Other transfer of cash or property from related organization(s)				1s	~
2	If the answer to any of the above is "Yes," see the instructions for information on who must com	nplete this line, inclu	ding covered relation	ships and transaction	threst	nolds.
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction	Amount involved	Method of determining a	mount i	nvolved
		type (a-s)				
(1)						
(2)						
(3)						
(4)						
(5)						
,						
(6)						

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, a	(a) ddress, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all p sec 501	tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(Gene mana part	eral or aging	(k) Percentage ownership
				sections 512–514)	Yes	No			Yes	No	Yes	No	1
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2023

Part II	Identification of Related Tax-Exempt Organizations ((continued)	
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(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	512(b	(g) Section 512(b)(13) controlled entity?	
						Yes	No	
(7) UNIVERSITY MEDICAL SERVICE ASSOCIATION, INC. (23-7313346) 12901 BRUCE B DOWNS BLVD MDC 62, TAMPA, FL 33620	TO SUPPORT USF'S COLLEGE OF MEDICINE IN RESEARCH AND EDUCATION	FL	501(C)(3)	5	USF BOARD OF TRUSTEES		~	
(8) USF FINANCING CORPORATION (20-2865561) 4202 E. FOWLER AVE., TAMPA, FL 33620	FINANCING	FL	501(C)(3)	10	USF BOARD OF TRUSTEES		~	
(9) USF PROPERTY CORPORATION (20-2878274) 4202 E. FOWLER AVE., TAMPA, FL 33620	SUPPORT USF FIN CORP	FL	501(C)(3)	10	USF FINANCING CORP		1	